

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

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HOLIDAY PROVISION

FOR

BOILERMAKER-BLACKSMITH

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA

RECEIVED
Department of Industrial Relations

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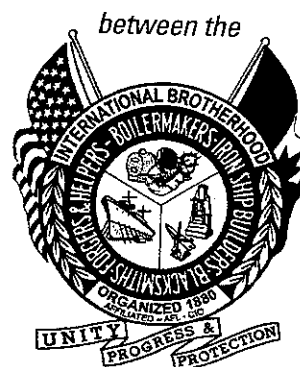
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WESTERN STATES

ARTICLES OF AGREEMENT



International Brotherhood of
**Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers & Helpers**
AFL-CIO

and the

Signatory Contractors

Effective October 1, 2001 through September 30, 2004

1 ular quitting time of their shift shall be
2 allowed sufficient time to eat at the end of
3 their shift without loss of pay; and if work is
4 to continue in excess of four (4) hours there-
5 after, they shall be allowed sufficient time to
6 eat without loss of pay after each four (4)
7 hours of such work. No lunch period shall
8 be allowed on a Contractor's time when
9 overtime work will not exceed two (2) hours
10 past the regular quitting time of the shift.

11
12 ART. 8(f)(1) The intent of this paragraph is
13 that a second lunch period will be allowed
14 without loss of pay when an employee is
15 required to work in excess of ten (10) hours.

16
17 ART. 8(g) Overtime is not to be demanded
18 from the Employer by any workman cover-
19 ed by this Agreement as a condition for
20 employment on a job.

21 22 ARTICLE 9 23 HOLIDAYS 24

25 ART. 9(a) The recognized holidays are: New
26 Year's Day, President's Day, Memorial Day,
27 July 4th, Labor Day, Veteran's Day,
28 Thanksgiving Day, the day after
29 Thanksgiving Day, and Christmas Day. If
30 the Boilermakers and those crafts servicing
31 the Boilermakers in a Local Building Trades

1 Council elect to observe a holiday on a date
2 other than that observed by the State or
3 Nation, then that elected date shall be
4 observed as the holiday. The Contractors
5 shall be notified at least two weeks prior to
6 the effective date of change.
7

8 ART. 9(b) Upon mutual agreement between
9 the Local Union Business Manager and the
10 Employer Representative, Veterans Day may
11 be changed for the day before Christmas.
12

13 ART. 9(c) No work shall be performed on
14 Labor Day except for the preservation of life
15 and property. When a holiday falls on a
16 Saturday or Sunday, the day observed by the
17 State or Nation shall be observed as the holiday.
18

19 ART. 9(d) Holidays falling on Tuesday,
20 Wednesday, or Thursday may be observed on
21 Monday or Friday where such is mutually
22 agreed to between a Contractor and the Local
23 Union involved for an individual job site.
24

25 ARTICLE 10 26 SHIFTS 27

28 ART. 10(a) A second (2nd) and/or third
29 (3rd) shift may be established by the
30 Contractor provided each is worked for
31 three (3) or more consecutive days to include